

# HR Outsourcing and it's Impact on HR Professionals

## Are you a busy HR Professional?

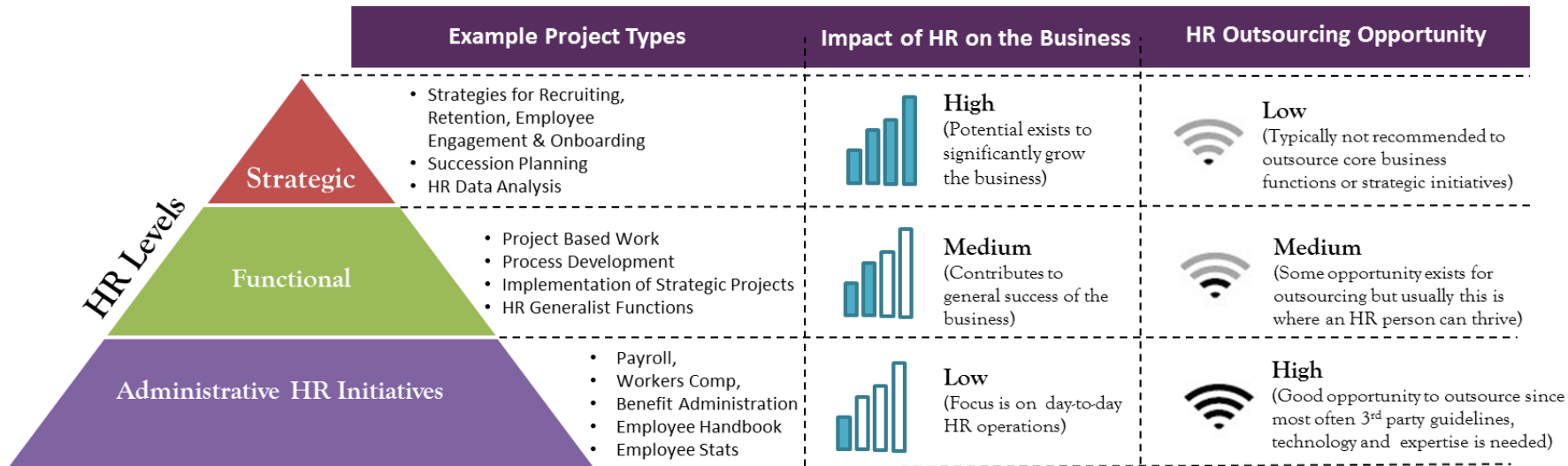
### Today I must be:

- ✓ A People Expert
- ✓ A Strategist
- ✓ A Benefits Guru
- ✓ A Good Listener
- ✓ The 401k Admin
- ✓ The Policy Enforcer
- ✓ An HR Generalist

If you are an HR Manager, HR Director or HR Vice President then outsourcing of HR functions might seem redundant considering you work in HR. However, we recommend you take a closer look at your daily, weekly and monthly activities and where you have the greatest opportunity to add the most value to your company while reducing your overall day-to-day burden of HR tasks. Do administrative tasks add the most value to your company or can you improve you company's bottom line by taking a deep understanding of what your company does and apply that understanding in an HR context?

Think of it this way, how much more value could you add to your company if items like payroll processing, insurance claims/questions, audits and simple paperwork were removed from your daily or weekly set of tasks? The time savings could be put toward more strategic items such as recruiting better candidates who can come onboard and are able to contribute 25% quicker than the current benchmark or completing that succession plan that continues to go on hold or simply spending time making your annual review process more streamlined and productive.

We have outlined 3 levels of HR in the below graphic. After reviewing, where do you see the biggest opportunity to impact your company and provide the greatest return on investment?



## Want to Know More?

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